

Accepting Vietnamese University Students as the 4th Generation of Interns

-Working to develop human resources who can respond to globalization-

Minaminihon Total Logistics Service Inc. (Head Office: Nakano-ku, Tokyo; CEO: Keiichiro Ozono; hereinafter referred to as “our company”), a company that transports chilled and frozen foods, has accepted six Vietnamese university students as interns for the fourth generation, and held an induction ceremony and orientation on Wednesday, December 4th



Group photo with the interns

Like the third generation of interns, the six interns this time are male and female third- and fourth-year students in the logistics department at Thuyloi University (Headquarters: Hanoi, President: Trinh Minh Thu) in Vietnam. During their one-year internship, they will learn the basics of Japanese logistics through both practical training in frozen and chilled logistics at our Saitama Logistics Center and classroom lectures. They will also learn Japanese and experience Japanese culture and society.

The induction ceremony held at our Toda headquarters began with the interns introducing themselves. Although they looked nervous, their introductions showed that they all had a strong desire to learn about

advanced logistics in Japan. Afterwards, our company CEO, Mr. Ozono, gave them a message of encouragement, saying, “I hope that you will learn about Japanese logistics, experience Japanese culture, and take home as much as you can from your time here” .



Lecture by CEO Ozono



The scene of self-introduction

After that, four lecturers explained the state of logistics in Japan, the company's mission, strengths, overseas expansion, etc., and everyone listened with serious expressions on their faces. After the lecture, they moved to the Saitama Logistics Center, where they would be doing their practical training, and received explanations about points to note during the training period and the facilities, etc., and began their one-year internship.

We are currently working to strengthen our overseas business in order to realize our company philosophy of “We deliver it at its best.” in international logistics, using DENBA's freshness preservation technology. In this context, we see the development of global human resources as an urgent issue, and we are working on various recruitment and human resource development activities. We have been accepting foreign interns since 2022 as part of this, and we have accepted 17 people so far, with a total of 23 people in this fourth generation.

In recent years, Vietnam has been attracting attention as a consumer country rather than a producer country, and its rapid economic growth has led to an increase in imports and exports and a rise in demand for

logistics. Against this backdrop, in 2020 we established a joint venture company, MTL Vietnam Limited Company (Head Office: Hanoi), with Upraise Inc. (Head Office: Shinagawa-ku, Tokyo, CEO: Katsuhide Iwahori) for the purpose of developing logistics personnel. This initiative has been highly evaluated by universities such as Thuyloi University, and we have been able to receive interns from several universities.

We will continue to create a workplace environment where a diverse range of people can work with enthusiasm, while also actively working to develop the human resources needed for global expansion.

[Reference information]



A lecture by four instructors (online with Singapore for the overseas business explanation)



Information session at the Saitama Logistics Center

Upraise Inc. was established in June 2014 and, while providing consulting services to Japanese companies expanding into Vietnam and human resources development in Vietnam, it also provides employment support and part-time job introductions to Vietnamese students in Japan, mainly in Tokyo, but also in Kanagawa, Chiba and Saitama, based on the concept of “supporting hard-working Vietnamese students” .
<http://upraise.pw/>

Tuyloi University is a national university in Vietnam that was established in 1959 as a separate entity from the Hanoi University of Technology. As a comprehensive science university, it has approximately 22,500 undergraduate students and 2,300 graduate students. In addition to its main campus in Hanoi, it also has campuses in Ho Chi Minh City, Hung Yen City, and Ninh Thuan Province, and it is actively engaged in exchange with Japanese companies and universities.
<https://en.tlu.edu.vn/>

Minaminihon Total Logistics Service was established in 1975. With the policy of “We deliver it at its best.” the company is an expert in

food transportation, and focuses particularly on the field of chilled and frozen low-temperature transportation. In addition, in the next-generation cold chain using DENBA DISS's freshness retention device, the company contributes to solving the food loss problem, which is a social issue, and contributes to the efforts of client companies toward the SDGs.

<https://mtls.co.jp/>