

Press Release: April 4, 2025

Reiwa 7th Year South Japan Group Entrance Ceremony Held  $\sim$ First Ever Joint Group Ceremony Held $\sim$ 

Minaminihon Total Logistics Service Inc. (Head Office: Nakano-ku, Tokyo; CEO: Keiichiro Ozono; hereinafter referred to as "our company"), a company that transports chilled and frozen foods, held its first joint entrance ceremony with the Minaminihon Group on April 1st.



New Employees and Executives Group Photo

On the day of the ceremony, we welcomed 14 new employees from our company and 12 new employees from Showa Reito Co., Ltd. (Headquarters: Shizuoka City, Shizuoka Prefecture; CEO: Hiroshi Okada; hereinafter referred to as Showa Reito), totaling 26 new employees, and held the entrance ceremony.

At the beginning of the ceremony, our CEO, Keiichiro Ozono, provided an overview of the Minaminihon Group. He also addressed the new employees who were taking their first step as professionals, encouraging them with the following words: "Start with what you can do, and approach each task one step at a time without rushing. For things you don't understand or cannot do, seek help from those around you, and gradually increase what you can do. And use this to foster your own growth."



Words of Encouragement from Keiichiro Ozono

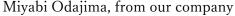
Next, Hiroshi Okada, CEO of Showa Reito, introduced the company's operations and locations. He also offered words of encouragement, saying, "To communicate smoothly, it is important to respect others. By doing so, you create an environment where you can seek advice when you are troubled or unsure. This will lead to the next step forward. Keep up the good work."



## Words of Encouragement from Hiroshi Okada

After greetings from each director and the presentation of appointment letters, the ceremony concluded with strong statements from the representatives of the new employees. Miyabi Odajima (from our company) said, "Although there is much I don't yet know, all of us new employees are eager to work hard and contribute." Fuga Horiba (from Showa Reito) expressed, "I will strive to become a valuable asset as quickly as possible, never forgetting to challenge myself and contribute to the company's growth." With these resolute words, the ceremony concluded successfully.







Fuga Horiba, from Showa Reito

Our company will continue to actively work on creating an environment where not only new employees but all our employees can work vibrantly and stay with us for the long term.

Minaminihon Total Logistics Service Inc. was established in 1975. With the mission of "We deliver it at its best.", the company is an expert in food transportation, and focuses particularly on the field of chilled and frozen low-temperature transportation. In addition, in the next-generation cold chain using DENBA DISS's freshness retention device, the company contributes to solving the food loss problem,

which is a social issue, and contributes to the efforts of client companies to achieve the  ${\ensuremath{\sf SDGs}}.$ 

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