



Welcoming Vietnamese University Students as the 5th Batch of Interns
- Advancing Human Resource Development to Meet Globalization -

Minaminihon Total Logistics Service Inc. (Head Office: Nakano-ku, Tokyo; Representative Director and President: Keiichiro Ozono; hereinafter referred to as “our company”), which transports chilled and frozen foods, accepted six Vietnamese university students as the 5th batch of interns and held an initiation ceremony and orientation on Tuesday, July 15.



Group photo with the interns

The six interns this time are male and female second-year students enrolled in logistics departments at various universities in Vietnam. Over the course of their one-year internship, they will receive classroom instruction on the fundamentals of Japanese logistics, in addition to hands-on training in frozen and chilled logistics at our

Saitama Logistics Center. They will also engage in Japanese language study and experience Japanese culture and society.

The initiation ceremony held at our Toda Headquarters began with self-introductions by the interns. Although they appeared nervous, each one expressed a strong desire to learn advanced logistics in Japan.

Following this, our President and CEO, Mr. Ozono, gave an overview of our company's business and delivered an encouraging message: "There may be many things you don't understand in the field of Japanese logistics, but please tackle them one by one, starting with what you can do, and become the best version of yourself!"



President & CEO Mr.Ozono's Address



Scene of self-introductions

Afterward, four in-house lecturers gave presentations on topics such as the logistics industry in Japan, our company's mission, strengths, overseas expansion, and employment regulations. The interns listened attentively, all with serious expressions. Following the lectures, they moved to the Saitama Logistics Center, where they will undergo practical training. There, they received explanations about important points to keep in mind during the training period and about the facility itself—marking the official start of their one-year internship.

Our company is currently working to strengthen its overseas operations

in order to realize our philosophy of “We deliver it at its best” in international logistics as well, by utilizing DENBA’ s freshness preservation technology.

In March of this year, we began a freshness preservation demonstration experiment for fresh products in collaboration with Hai Phong Port Services Joint Stock Company (Head Office: Hai Phong, Vietnam; President & CEO: Le Hong Cam; hereinafter referred to as “HPS”), a member of the SAODO GROUP—which is engaged in shipping, port development, and real estate businesses mainly in northern Vietnam—and DENBA DISS (Head Office: Toda City, Saitama Prefecture; President & CEO: Keiichiro Ozono). Based on the results of the demonstration experiment, which is expected to conclude around August this year, the three companies plan to discuss future business development together.

In this context, we recognize the development of global human resources as an urgent issue and are engaged in various recruitment efforts and training initiatives. As part of these efforts, we have been accepting foreign interns since 2022. To date, we have accepted 23 interns, and with the addition of this fifth group, the total number has reached 29.

In recent years, Vietnam has been gaining attention not only as a production country but also as a consumer market. With its rapid economic growth, imports and exports are increasing, and demand for logistics is expanding. Against this backdrop, in 2020, our company, together with Aprise Inc. (Head Office: Shinagawa-ku, Tokyo; President & CEO: Katsuhide Iwahori), established a joint venture—MTLS VIETNAM LIMITED COMPANY (Head Office: Hanoi)—with the aim of developing logistics human resources. This initiative has been highly evaluated, leading to the dispatch of interns from multiple universities.

Our company will continue to create a workplace environment where diverse personnel can thrive, while also actively working on the development of human resources necessary for global expansion.

Minaminihon Total Logistics Service Inc., founded in 1975, recently celebrated its 50th anniversary. With the mission of “We deliver it at its best.”, the company is an expert in food transportation, and focuses particularly on the field of chilled and frozen low-temperature transportation. In addition, in the next-generation cold chain using DENBA DISS’s freshness retention device, the company contributes to solving the food loss problem, which is a social issue, and contributes to the efforts of client companies to achieve the SDGs.

<https://mtls.co.jp/>