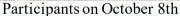
Press Release: October 27, 2025

Minaminihon Group Holds 2025 Long-Service Awards Ceremony

~Honoring Employees with Up to 30 Years of Service~

Minaminihon Total Logistics Service Inc. (Head Office: Nakano-ku, Tokyo; CEO: Keiichiro Ozono; hereinafter referred to as "our company"), a company that transports chilled and frozen foods, is pleased to announce that the FY2025 Minaminihon Group Long Service Awards Ceremony, now in its fourth year, was held over two days on October 8th and 20th.







Participants on October 20th

On the day of the ceremony, a total of 94 employees with 10, 15, 20, 25, and 30 years of service were honored, followed by a commendation ceremony and a social gathering.



At the beginning of the ceremony, President and CEO Keiichiro Ozono expressed his gratitude for the employees' many years of service and delivered congratulatory remarks, saying, "This year, as we celebrate our 50th anniversary, we have launched two new centers. To continue growing through the strengthening of our network, we will need everyone's continued support. Let's keep working hard together."

Our company will continue working to enhance employee satisfaction by maintaining and improving a safe and secure workplace environment where employees can build long-term careers with peace of mind.

[Breakdown of Award Recipients]

Years of	10	15	20	25	30
Service					
Number of	38	25	21	8	2
Recipients					

Minaminihon Total Logistics Service Inc., founded in 1975, recently celebrated its 50th anniversary. With the mission of "We deliver it at its best.", the company is an expert in food transportation, and focuses particularly on the field of chilled and frozen low-temperature transportation. In addition, in the next-generation cold chain using DENBA DISS's freshness retention device, the company contributes to solving the food loss problem, which is a social issue, and contributes to the efforts of client companies to achieve the SDGs.

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