



Welcoming Vietnamese University Students as the 6th Cohort of Interns
- Developing Human Resources to Meet the Needs of Globalization -

Minaminihon Total Logistics Service Inc. (Head Office: Nakano-ku, Tokyo; CEO: Keiichiro Ozono; hereinafter referred to as “our company”), a company that transports chilled and frozen foods, welcomed five Vietnamese university students as its 6th cohort of interns. An entrance ceremony and orientation were held on Friday, December 12.



Group Photo with Interns

The five interns are second- and third-year male and female students majoring in logistics at FPT Polytechnic College. During the one-year internship program, they will participate in hands-on training at our Saitama Logistics Center, gaining practical experience in frozen and chilled logistics, while also studying the fundamentals of Japanese logistics through classroom instruction. In addition, the program includes Japanese language learning as well as cultural and social experiences in Japan.

The entrance ceremony, held at our Toda Head Office, began with self-introductions by the interns. Although they appeared nervous, all of them expressed a strong desire to learn advanced logistics practices in Japan. Following this, President & CEO Ozono provided an

overview of our business and delivered an encouraging message, stating, “I hope you will thoroughly learn about Japanese logistics during your internship period, and I would be very pleased if you choose to join our company after graduating from university.”



Message from President & CEO Ozono

After the ceremony, four in-house instructors delivered lectures on Japan's logistics environment, our company's mission, strengths, overseas expansion, and work regulations. The interns listened attentively throughout the sessions. Following the lectures, they moved to the Saitama Logistics Center, where they received explanations on facility operations and safety guidelines, officially beginning their one-year internship program.

In recent years, as our company has been strengthening its overseas operations, developing global human resources has become an urgent priority. As part of these efforts, we have been accepting foreign interns since 2022. Including this 6th cohort, the total number of interns accepted to date has reached 34.

Vietnam has been gaining attention not only as a manufacturing base but also as a growing consumer market. Rapid economic growth has led to increased imports and exports, driving strong demand for logistics services. Against this backdrop, our company established a joint venture, MTLs VIETNAM LIMITED COMPANY (Head Office: Hanoi), in 2020 with Uprise Co., Ltd. (Head Office: Shinagawa-ku, Tokyo; CEO: Katsuhide Iwahori), with the aim of developing logistics professionals. This initiative has been highly regarded, leading to

partnerships with multiple universities that now recommend interns to our program.

Going forward, our company will continue to create a workplace environment where diverse talent can work energetically and with peace of mind, while actively promoting human resource development essential for global expansion.

Uprise Co., Ltd., founded in June 2014, Uprise Co., Ltd. provides consulting services for Japanese companies expanding into Vietnam and is engaged in human resource development in Vietnam. Under the concept of “Supporting hardworking Vietnamese international students,” the company also offers job placement and part-time employment support for Vietnamese students in Japan, mainly in Tokyo as well as Kanagawa, Chiba, and Saitama.

<http://upraise.pw/>

Minaminihon Total Logistics Service Inc., founded in 1975, recently celebrated its 50th anniversary. With the mission of “We deliver it at its best.”, the company is an expert in food transportation, and focuses particularly on the field of chilled and frozen low-temperature transportation. In addition, in the next-generation cold chain using DENBA DISS’ freshness retention device, the company contributes to solving the food loss problem, which is a social issue, and contributes to the efforts of client companies to achieve the SDGs.

<https://mtls.co.jp/>