



Minaminihon Group Holds FY2026 New Employee Entrance Ceremony
-A Total of 24 New Employees Joined Across the Group-

Minaminihon Total Logistics Service Inc. (Head Office: Nakano-ku, Tokyo; CEO: Keiichiro Ozono; hereinafter referred to as “our company”), a company that transports chilled and frozen foods, is pleased to announce that it held a joint entrance ceremony for the Minaminihon Group on April 1.



Group Photo of New Employees and Executives

On the day of the ceremony, we welcomed a total of 24 new employees: 17 from the Company and 7 from SHOWA FREEZING Co., Ltd. (Head Office: Shizuoka City, Shizuoka Prefecture; CEO: Atsuo Okada; hereinafter referred to as “SHOWA FREEZING Co., Ltd.”).

At the beginning of the ceremony, our CEO Keiichiro Ozono, provided an overview of the Minaminihon Group and delivered a message to the

new employees as they embarked on their professional careers:

“As you are in your first year as working professionals, it is natural that there are many things you cannot yet do. Please focus on what you can do. By steadily and earnestly pursuing these tasks, they will eventually become something that you can only do. I would like to share with you one of my favorite sayings: ‘Master the ordinary to achieve the extraordinary.’ Please keep this in mind as you carry out your daily work.” He concluded by offering guidance and words of encouragement as they take their first steps as members of society.



Address by Keiichiro Ozono

Next, Atsuo Okada, CEO of SHOWA FREEZING Co., Ltd., provided an overview of the company’s operations and business locations. He also delivered an encouraging message:

“To ensure smooth communication, it is important to respect others and maintain an attitude of understanding. Building positive relationships with those around you will make it easier to discuss concerns and ask questions in the workplace. Please make sure you always keep this in mind and take the initiative to communicate proactively.



Address by Atsuo Okada

Following remarks from each of the directors and the presentation of appointment letters, the ceremony concluded with statements from the new employee representatives.

Makoto Hayashi (our Company) commented,

“I believe that logistics is a field built on the collaboration of many people. By understanding my role within this framework and approaching each task with care, I aim to become a trusted professional—someone others are glad to rely on.”

Homare Sakata (SHOWA FREEZING Co., Ltd.) added,

“While I feel both excitement and some anxiety as I begin my professional career, I am committed to learning as much as I can in this new environment. By steadily accumulating small efforts, I will strive to grow and become a trusted member of the organization.”

The ceremony concluded successfully with these strong and determined statements.



Makoto Hayashi (our Company)



Homare Sakata (SHOWA FREEZING Co., Ltd.)

The Company will continue to position human resource development as a cornerstone of its business growth. By strengthening its recruitment and training initiatives and continuing to provide high-quality logistics services, we aim to be a company that is trusted by society and consistently chosen by our customers.