



## The 2026 Minaminihon Group Long Service Awards Ceremony Held ~ This Year's Longest Length of Service: 40 Years ~

Minaminihon Total Logistics Service Co., Ltd. (Head Office: Nakano-ku, Tokyo; President : Keiichiro Ozono; hereinafter "the Company"), a provider of chilled and frozen food transportation, is pleased to announce that it held the 2026 Minaminihon Group Long Service Awards Ceremony, now in its fifth year, over two days on October 8 and 19.



Attendees on October 8



Attendees on October 19

The Company welcomed 77 employees who had reached service milestones of 10 years and, in five-year increments, 15, 20, 25, 30, and 40 years, and held an awards ceremony and reception in their honor.

At the start of the ceremony, President Ozono thanked the employees for their many years of dedicated service and offered his congratulations, saying, "With a major new project starting in November, the Company will continue to grow. To achieve this, we will continue to need the strength of each and every one of you. Let's keep working hard together."



Congratulatory address by President Keiichiro Ozono

Going forward, the Company will continue to create an environment where employees can work safely and securely for many years, and will strive to further improve employee satisfaction.

[Breakdown of Award Recipients]

|                  |          |          |          |          |          |          |
|------------------|----------|----------|----------|----------|----------|----------|
| Years of Service | 10 years | 15 years | 20 years | 25 years | 30 years | 40 years |
| Recipients       | 36       | 14       | 14       | 10       | 2        | 1        |